

## 令和2年度 標準報酬等級表と掛金等の額

(単位：円)

標準報酬				報酬月額	短期掛金		介護掛金	厚生年金 保険料	退職等 年金掛金	保健掛金	合計
等級			月額		75歳未満	75歳以上	40歳以上 65歳未満	70歳未満			
短期 給付	長期給付	退職等 年金			円以上	円未満	(46.30%)	(2.35%)	(8.04%)	(91.50%)	(7.50%)
-	1	-	88,000	~ 93,000	4,537	230	787	8,052	735	207	14,318
1	2	1	98,000	93,000 ~ 101,000	4,537	230	787	8,967	735	207	15,233
2	3	2	104,000	101,000 ~ 107,000	4,815	244	836	9,516	780	220	16,167
3	4	3	110,000	107,000 ~ 114,000	5,093	258	884	10,065	825	233	17,100
4	5	4	118,000	114,000 ~ 122,000	5,463	277	948	10,797	885	250	18,343
5	6	5	126,000	122,000 ~ 130,000	5,833	296	1,013	11,529	945	267	19,587
6	7	6	134,000	130,000 ~ 138,000	6,204	314	1,077	12,261	1,005	284	20,831
7	8	7	142,000	138,000 ~ 146,000	6,574	333	1,141	12,993	1,065	301	22,074
8	9	8	150,000	146,000 ~ 155,000	6,945	352	1,206	13,725	1,125	318	23,319
9	10	9	160,000	155,000 ~ 165,000	7,408	376	1,286	14,640	1,200	339	24,873
10	11	10	170,000	165,000 ~ 175,000	7,871	399	1,366	15,555	1,275	360	26,427
11	12	11	180,000	175,000 ~ 185,000	8,334	423	1,447	16,470	1,350	381	27,982
12	13	12	190,000	185,000 ~ 195,000	8,797	446	1,527	17,385	1,425	402	29,536
13	14	13	200,000	195,000 ~ 210,000	9,260	470	1,608	18,300	1,500	424	31,092
14	15	14	220,000	210,000 ~ 230,000	10,186	517	1,768	20,130	1,650	466	34,200
15	16	15	240,000	230,000 ~ 250,000	11,112	564	1,929	21,960	1,800	508	37,309
16	17	16	260,000	250,000 ~ 270,000	12,038	611	2,090	23,790	1,950	551	40,419
17	18	17	280,000	270,000 ~ 290,000	12,964	658	2,251	25,620	2,100	593	43,528
18	19	18	300,000	290,000 ~ 310,000	13,890	705	2,412	27,450	2,250	636	46,638
19	20	19	320,000	310,000 ~ 330,000	14,816	752	2,572	29,280	2,400	678	49,746
20	21	20	340,000	330,000 ~ 350,000	15,742	799	2,733	31,110	2,550	720	52,855
21	22	21	360,000	350,000 ~ 370,000	16,668	846	2,894	32,940	2,700	763	55,965
22	23	22	380,000	370,000 ~ 395,000	17,594	893	3,055	34,770	2,850	805	59,074
23	24	23	410,000	395,000 ~ 425,000	18,983	963	3,296	37,515	3,075	869	63,738
24	25	24	440,000	425,000 ~ 455,000	20,372	1,034	3,537	40,260	3,300	932	68,401
25	26	25	470,000	455,000 ~ 485,000	21,761	1,104	3,778	43,005	3,525	996	73,065
26	27	26	500,000	485,000 ~ 515,000	23,150	1,175	4,020	45,750	3,750	1,060	77,730
27	28	27	530,000	515,000 ~ 545,000	24,539	1,245	4,261	48,495	3,975	1,123	82,393
28	29	28	560,000	545,000 ~ 575,000	25,928	1,316	4,502	51,240	4,200	1,187	87,057
29	30	29	590,000	575,000 ~ 605,000	27,317	1,386	4,743	53,985	4,425	1,250	91,720
30	31	30	620,000	605,000 ~ 635,000	28,706	1,457	4,984	56,730	4,650	1,314	96,384
31	-	-	650,000	635,000 ~ 665,000	30,095	1,527	5,226			1,378	98,079
32	-	-	680,000	665,000 ~ 695,000	31,484	1,598	5,467			1,441	99,772
33	-	-	710,000	695,000 ~ 730,000	32,873	1,668	5,708			1,505	101,466
34	-	-	750,000	730,000 ~ 770,000	34,725	1,762	6,030			1,590	103,725
35	-	-	790,000	770,000 ~ 810,000	36,577	1,856	6,351			1,674	105,982
36	-	-	830,000	810,000 ~ 855,000	38,429	1,950	6,673			1,759	108,241
37	-	-	880,000	855,000 ~ 905,000	40,744	2,068	7,075			1,865	111,064
38	-	-	930,000	905,000 ~ 955,000	43,059	2,185	7,477			1,971	113,887
39	-	-	980,000	955,000 ~ 1,005,000	45,374	2,303	7,879			2,077	116,710
40	-	-	1,030,000	1,005,000 ~ 1,055,000	47,689	2,420	8,281			2,183	119,533
41	-	-	1,090,000	1,055,000 ~ 1,115,000	50,467	2,561	8,763			2,310	122,920
42	-	-	1,150,000	1,115,000 ~ 1,175,000	53,245	2,702	9,246			2,438	126,309
43	-	-	1,210,000	1,175,000 ~ 1,235,000	56,023	2,843	9,728			2,565	129,696
44	-	-	1,270,000	1,235,000 ~ 1,295,000	58,801	2,984	10,210			2,692	133,083
45	-	-	1,330,000	1,295,000 ~ 1,355,000	61,579	3,125	10,693			2,819	136,471
46	-	-	1,390,000	1,355,000 ~	64,357	3,266	11,175			2,946	139,858

- 介護保険は、40歳到達月から65歳到達月の前月まで算定します。
- 厚生年金保険は、70歳到達日の前月まで算定します。
- 厚生年金保険料(退職等年金掛金)については、標準報酬月額の上限は31(30)等級となり、報酬月額605,000円以上は全て31(30)等級となります。